

## INTERVIEW OF THE MONTH

**SOPHIE CANTIN - OPERATIONS TEAM LEADER - RECYC-QUÉBEC**

**JEAN KAKE - CONTROLLER - FINANCIAL MANAGEMENT AND ADMINISTRATION - PÉTRO-NAV INC.**



*Sophie Cantin has a Master's degree in Water Sciences from the Institut national de la recherche scientifique.*

*Sophie joined RECYC-QUÉBEC in 2005, where she is an Industrial Development Officer. She was in charge of end-of-life tire program operations for many years before joining the team working in extended producer responsibility and in contributing to financial assistance. She has been Operations Team Leader since September 2018, coordinating the following sectors: extended producer responsibility; financial assistance; industries, companies and institutions (ICI); circular economy; at-source reduction; and sustainable development.*

*Born in Montréal, Jean Kake graduated from Université du Québec à Montréal (UQAM) with a Bachelor of Science in Accounting. He is a member of the Ordre des comptables professionnels agréés du Québec.*

*Jean has more than 24 years' experience mainly in the marine industry at Petro-Nav, in major public banking-sector enterprises and in steel fuel oil tank manufacturing. He joined Petro-Nav in 2007.*

*His main duties here include carrying out all of the company's financial and accounting tasks. He is also responsible for maintaining the ISO 9001:2015 quality system; ensuring that the company complies with federal and provincial legislation; managing the risks inherent in the company's operations; and performing all other administrative tasks.*



**Ms. Cantin, could you tell us a bit about RECYC-QUÉBEC and explain how your organization can partner with the marine industry?**

RECYC-QUÉBEC is a government corporation under the authority of the Minister of the Environment and the Fight Against Climate Change. Our mission is to get Québec to reduce, reuse, recycle and recover waste from the viewpoint of a circular economy and the fight against climate change.

One of our operational sectors is dedicated to supporting Québec industries, companies and institutions (ICI) through various programs.

**“ We offer these organizations our selective collection expertise, answer their questions about existing resources and seek solutions for problematic materials or sectors facing more specific logistics challenges. ”**

The marine industry faces sector-specific waste management challenges.

Moving vessels must be more creative in managing their more limited space and must think about storing waste over longer periods of time until they are back in home port.

Groupe Desgagnés is an outstanding example of what can be accomplished in keeping with these constraints. For many years, the company has implemented various projects making it a marine industry environmental leader. Most of its administrative offices and vessels are certified under the "ICI on recycle+" program .

**Recently, a subsidiary of the Desgagnés Group, Petro-Nav, was awarded the highest "ICI on recycle+" program certification level (Élite level). Can you tell us more about this certification?**

"ICI on recycle+" recognition both certifies industries', companies' and institutions' (ICI) healthy waste management practices and constitutes a continuous improvement tool for organizations that are concerned about their environmental footprint.

This new version of the recognition program was designed specifically to allow participating ICIs to improve the measures implemented in their operations to inform and raise awareness, reduce at the source, reuse, recycle and recover. On an ongoing basis, they reduce their waste volumes and better their diversion-from-landfill rates for the waste generated.

Petro-Nav's administrative offices are Groupe Desgagnés' first to apply for the new-and-improved program, which was launched in 2018. On applying, they immediately achieved the highest level of recognition! Their strong showing is, no doubt, due to management's 100% commitment: the company's internal policies, employee directives and daily actions are all supported and endorsed by management.



*"Our team can testify that, at Petro-Nav, environmental stewardship is a fundamental corporate value."*

**Mr. Kake, Petro-Nav was recently certified under the “ICI on recycle+” program. Can you explain what motivated your company to strive for and achieve this certification’s highest level?**

*“Obtaining “ICI on recycle+” certification for Groupe Desgagnés offices and vessels is part of the company’s five-year strategic plan.”*

Reducing our operations’ environmental footprint is also part of the company’s commitment and is perfectly compatible with Green Marine’s environmental certification program, developed by marine industry

leaders to guide our sector in its quest for excellence.

The “ICI on recycle+” program also combines perfectly with the TMSA 3 (Tanker Management and Self-Assessment) best practices program, which our customers value and demand.

Finally, we realized that every employee wants to do his or her part to protect the environment and implementing practices meeting 4R (reduce, reuse, recycle and recover) requirements allows them to get involved.

**As an organization, what benefits do you derive from this certification?**

The main benefit of this certification is our personnel’s increased awareness of the company’s environmental challenges and greater involvement in the company’s other environmental issues. Every little bit counts!

Another significant benefit is the pride our employees feel and the opportunity they have to be part of a company that is concerned about its environmental impact and that positions itself as a leader in its industry in order to play its role as a vehicle for change.

Finally, it also allows Groupe Desgagnés to uphold one of its key values, namely to respect the environment and target excellence in this area.



The Petro-Nav team at the presentation of the certificate Ici on recycle+

Note: Groupe Desgagnés is committed to responsible waste management and has ICI on recycle! certifications for the Bella Desgagnés, the Espada Desgagnés and the Laurentia Desgagnés, as well as for its Quebec City and Sainte-Catherine offices (Desgagnés Transarctik).